

Position Description

Position Title	Construction Worker
Department	Operations
Reports to	Supervisor
Grade	4
Date reviewed	October 2020

Primary Purpose

The **Construction Worker** is responsible for carrying out all duties commensurate with road construction and maintenance activities within the Transport & Infrastructure (Operations) Department as directed by their Team Leader and Supervisor in accordance with Council's Safe Work Method Statements.

The incumbent will contribute to Council's vision as "A Trusted Community Partner", promote the values which support this: Solutionary, Together, Accountable, Innovative, Caring, and use these to guide decisions, actions and conduct.

Key Accountabilities

- Operate assigned plant and carry out labouring duties in the maintenance and construction of roads, footpaths, drainage, concrete works, bitumen patching, parks and gardens and roadsides in accordance with Council standards, timetable, environmental and quality objectives
- Operate minor plant including line markers, hoists, elevated work platforms, trucks, tractors, rollers, mowers, slashers, edgers and brushcutters etc.
- Operate Council vehicles, plant (including minor plant items) and other equipment in a safe and competent manner and ensure regular maintenance checks and servicing are carried out to ensure a high level of operational standard is attained
- Facilitate Traffic Control at Worksites as directed
- Contribute to tool box talks as required and follow written and oral instructions at all times
- Promote information sharing and knowledge transfer to drive evidence-based decision-making, enhance capability and optimise capacity
- Contribute to the performance of Council: demonstrate professional conduct, make the best use of knowledge, experience and skills and be accountable for own decisions and actions
- Contribute to a safe workplace: comply with legislative and organisational requirements and be accountable for own decisions and actions

The employee is required to undertake any other duties, projects or tasks as directed by the Supervisor, which are within his/her skills, competence and training.

Position Capabilities		
Capability Group	Capability Description	Level
 Personal Attributes	Be accountable for investing in own growth, acting with integrity and displaying resilience	Intermediate
 Relationships	Be respectful, inclusive and collaborative in engaging with others to address issues and deliver for the community.	Foundational
 Results	Be planned and responsive to organisational priorities and develop pragmatic solutions to deliver quality outcomes.	Foundational
 Resources	Be efficient, effective and compliant in the management and use of assets, finance and contracts.	Foundational

Essential Criteria

1. Current Valid Driver's Licence, Class MR unrestricted
2. Demonstrated ability to operate a variety of plant ie Line Markers, Hoists, Elevated Work Platforms, Trucks, Tractors, Rollers, Mowers, Slashers, Brush Cutters etc
3. Demonstrated understanding of and the ability to maintain plant, equipment and hand tools in a safe and useable condition
4. Current WHS General Construction Induction (White) card
5. Proven ability and ongoing commitment to work as directed by Supervisor, according to Council's prescribed practices, Code of Conduct and Work Health and Safety procedures, with or without supervision
6. Demonstrated ability to manually lift in accordance with WHS guidelines

Desirable Criteria

1. Traffic Control Licences – Traffic Controller and Implement Traffic Control Guidance Plan
2. Demonstrated experience with minor plant e.g. chainsaws, compaction equipment and power tools
3. Current First Aid Certificate
4. Ability to read and understand simple plans

The position description should be read, and applied, in conjunction with other corporate documentation that guides decision-making, actions and conduct, including but not limited to, the contract of employment, Code of Conduct, delegations of authority, legislation, regulation, policy, procedure, process, standards and plans.

I have read and understand the above requirements and accountabilities of this position.

Name (please print)

Signature

Date